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**INSTALLED BUILDING PRODUCTS, INC.**  
**CODE OF BUSINESS CONDUCT AND ETHICS**  
**Amended and Restated May 26, 2022**

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**1. Introduction.**

1.1 The Board of Directors of Installed Building Products, Inc. (together with its subsidiaries, the "**Company**") has adopted this Code of Business Conduct and Ethics (the "**Code**") in order to:

- (a) promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest;
- (b) promote full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission (the "SEC") and in other public communications made by the Company;
- (c) promote compliance with applicable governmental laws, rules and regulations;
- (d) promote the protection of Company assets, including corporate opportunities and confidential information;
- (e) promote fair dealing practices;
- (f) deter wrongdoing; and
- (g) ensure accountability for adherence to the Code.

12 All directors, officers and employees are required to be familiar with the Code, comply with its provisions and report any suspected violations as described below in "Section 11. Reporting and Enforcement."

13 The Board has appointed our Chief Financial Officer and our General Counsel the day to day responsibilities to administer and interpret the Code.

**2. Honest and Ethical Conduct.**

21 The Company's policy is to promote high standards of integrity by conducting its

affairs honestly and ethically.

22 Each director, officer and employee must act with integrity and observe the highest ethical standards of business conduct in his or her dealings with the Company's customers, suppliers, partners, service providers, competitors, employees and anyone else with whom he or she has contact in the course of performing his or her job.

23 Each director, officer and employee must abide by all anti-corruption and anti-bribery laws and regulations, including the U.S. Foreign Corrupt Practices Act (FCPA), and similar laws in foreign jurisdictions where we may conduct business. Under these laws, it is illegal to offer or make improper payments to public officials, including: staff at all levels of government, candidates for political office and employees of government entities.

24 All forms of corruption, fraud, bribery and extortion are strictly prohibited.

### **3. Conflicts of Interest.**

31 A conflict of interest occurs when an individual's private interest (or the interest of a member of his or her family) interferes, or even appears to interfere, with the interests of the Company as a whole. A conflict of interest can arise when an employee, officer or director (or a member of his or her family) takes actions or has interests that may make it difficult to perform his or her work for the Company objectively and effectively. Conflicts of interest also arise when an employee, officer or director (or a member of his or her family) receives improper personal benefits as a result of his or her position in the Company.

32 Loans by the Company to, or guarantees by the Company of obligations of, employees or their family members are of special concern and could constitute improper personal benefits to the recipients of such loans or guarantees, depending on the facts and circumstances. Loans by the Company to, or guarantees by the Company of obligations of, any director or officer or their family members are expressly prohibited.

33 A conflict of interest may arise when an employee, officer, director or a member of his or her family is financially involved in an outside entity that is either affiliated with the Company, or may otherwise have an associated business relationship. Examples of potential conflicts include owning a material interest or having a financial interest in any company that is a supplier, customer or competitor of the Company. Ownership of less than 2% of the outstanding equity securities of any publicly traded company is permissible.

34 An employee, officer or director should avoid outside employment that creates a conflicting demand on such person's time and energy or is likely to affect such person's job performance at the Company. An employee may not work for a vendor, supplier, customer or competitor of the Company because such employment would create a conflict of interest.

35 We encourage our employees to participate in civic welfare, industry and similar activities. However, if a situation is presented that may present an actual, potential or appearance of a conflict of interest, seek guidance from your supervisor before making such a commitment.

36 A director may serve as a board member of a customer or supplier of the Company, provided that (a) with respect to an independent director, such service would not affect his or her

status as an independent director, (b) such director complies with the applicable provisions of the Company's Corporate Governance Guidelines, and (c) such director notifies the Board of such directorship. An officer or employee of the Company may serve as a board member of a customer or supplier with the approval of the Nominating and Corporate Governance Committee.

37 Political contributions by the Company must be made in compliance with all applicable laws and regulations. For purposes hereof, the use of Company facilities and equipment for political activities is deemed to be a contribution. Company employees may not be solicited for political contributions on Company property. An employee, officer or director may make personal contributions to candidates or political parties or political or social causes as long as the contributions are made in such person's name and not on behalf of the Company.

38 Whether or not a conflict of interest exists or will exist can be unclear. Conflicts of interest should be avoided unless specifically authorized as described in Section 3.9.

39 Persons other than directors and executive officers who have questions about a potential conflict of interest or who become aware of an actual or potential conflict should discuss the matter with, and seek a determination and prior authorization or approval from the General Counsel.

3.10 Directors and executive officers must seek determinations and prior authorizations or approvals of potential conflicts of interest exclusively from the Audit Committee.

#### **4. Compliance.**

41 Employees, officers and directors should comply, both in letter and spirit, with all applicable laws, rules and regulations in the cities, states and countries in which the Company operates.

42 Although not all employees, officers and directors are expected to know the details of all applicable laws, rules and regulations, it is important to know enough to determine when to seek advice from appropriate personnel. Questions about compliance should be addressed to the General Counsel.

43 No director, officer or employee may purchase or sell any Company securities while in possession of material non-public information regarding the Company, nor may any director, officer or employee purchase or sell another company's securities while in possession of material non-public information regarding that company. All employees are subject to the Company's policies against insider trading, which are publicly available for review at any time on the Company's website.

#### **5. Disclosure.**

51 The Company's periodic reports and other documents filed with the SEC, including all financial statements and other financial information, must comply with applicable federal securities laws and SEC rules.

52 Each director, officer and employee who contributes in any way to the preparation or verification of the Company's financial statements and other financial information must ensure

that the Company's books, records and accounts are accurately maintained. Each director, officer and employee must cooperate fully with the Company's accounting and internal audit departments, as well as the Company's independent public accountants and counsel.

53 Each director, officer and employee who is involved in the Company's disclosure process must:

(a) be familiar with and comply with the Company's disclosure controls and procedures and its internal control over financial reporting; and

(b) take all necessary steps to ensure that all filings with the SEC and all other public communications about the financial and business condition of the Company provide full, fair, accurate, timely and understandable disclosure.

## **6. Protection and Proper Use of Company Assets.**

61 All directors, officers and employees should protect the Company's assets and ensure their efficient use. Theft, carelessness and waste have a direct impact on the Company's profitability and are prohibited.

62 All Company assets should be used only for legitimate business purposes, though incidental personal use may be permitted. Any suspected incident of fraud or theft should be reported for investigation immediately.

63 The obligation to protect Company assets includes the Company's proprietary information. Proprietary information includes intellectual property such as trade secrets, patents, trademarks and copyrights, as well as business and marketing plans, business processes, designs, databases, proprietary software, customer information, records and any non-public financial data or reports. Unauthorized use or distribution of this information is prohibited and could also be illegal and result in civil or criminal penalties.

## **7. Corporate Opportunities.**

All directors, officers and employees owe a duty to the Company to advance its interests when the opportunity arises. Directors, officers and employees are prohibited from taking for themselves personally (or for the benefit of friends or family members) opportunities that are discovered through the use of Company assets, property, information or position. Directors, officers and employees may not use Company assets, property, information or position for personal gain (including gain of friends or family members). In addition, no director, officer or employee may compete with the Company. This provision is subject in all respects to the Article IX of the Company's Amended and Restated Certificate of Incorporation.

## **8. Confidentiality.**

Directors, officers and employees should maintain the confidentiality of information entrusted to them by the Company or by its customers, suppliers or partners, except when disclosure is expressly authorized or legally required. Confidential information includes all non-public

information (regardless of its source) that might be of use to the Company's competitors or harmful to the Company or its customers, suppliers or partners if disclosed. Directors, officers and employees should not discuss internal Company matters with anyone outside the Company except as required in the performance of their duties. This prohibition applies, but is not limited to, inquiries from the media, investors, potential investors or financial analysts.

## **9. Fair Dealing.**

Each director, officer and employee must deal fairly with the Company's customers, suppliers, partners, service providers, competitors, employees and anyone else with whom he or she has contact in the course of performing his or her job. No director, officer or employee may take unfair advantage of anyone through manipulation, concealment, abuse or privileged information, misrepresentation of facts or any other unfair dealing practice.

## **10. Gifts, Entertainment and Other Benefits.**

Directors, officers and employees should not offer, promise give, authorize, request, receive or accept any gift or entertainment unless it:

- (i) is consistent with customary business practices in the relevant jurisdiction,
- (ii) is not excessive in value, considering the recipient's hierarchy or position,
- (iii) cannot be construed as a bribe or payoff, or
- (iv) does not violate any applicable law or regulation.

Gifts in the form of cash or cash equivalents (e.g., prepaid debit or gift cards) are prohibited. Care should be taken to avoid accepting any favor or gift that could be interpreted as influencing a person's judgment in performing his or her duties for the Company.

## **11. Reporting and Enforcement.**

### 11.1 Reporting and Investigation of Violations.

(a) Actions prohibited by this code involving directors or executive officers must be reported to the Audit Committee.

(b) Actions prohibited by this code involving any other person must be reported to the General Counsel.

(c) After receiving a report of an alleged prohibited action, the Audit Committee or the General Counsel must promptly take all appropriate actions necessary to investigate.

(d) All directors, officers and employees are expected to cooperate in any internal investigation of misconduct.

## 112 Enforcement.

(a) The Company must ensure prompt and consistent action against violations of this Code.

(b) If, after investigating a report of an alleged prohibited action by a director or executive officer, the Audit Committee determines that a violation of this Code has occurred, the Audit Committee will report such determination to the Board of Directors.

(c) If, after investigating a report of an alleged prohibited action by any other person, the General Counsel determines that a violation of this Code has occurred, the General Counsel will report such determination to the Chief Executive Officer.

(d) Upon receipt of a determination that there has been a violation of this Code, the Board of Directors or the General Counsel will take such preventative or disciplinary action as it deems appropriate, including, but not limited to, reassignment, demotion, dismissal and, in the event of criminal conduct or other serious violations of the law, notification of appropriate governmental authorities.

IBP has implemented a Whistleblower Policy, available for review on the Corporate Governance section of IBP's website. IBP has retained the services of a third party, ethics and compliance hotline. Concerns regarding alleged Misconduct (confidentially and anonymously, if desired) in one of the following ways:

- Via telephone hotline at the following number: **(877) 938-0006**
- Via secure form accessible through the following internet address: [www.lighthouse-services.com/installed](http://www.lighthouse-services.com/installed); or
- Via email at the following address: [lighthouse@installed.net](mailto:lighthouse@installed.net)

Concerns may also be submitted to [compliance@installed.net](mailto:compliance@installed.net), or confidentially and anonymously, if desired, by mail to the attention of: (1) General Counsel, (2) Chief Executive Officer, and/or (3) Chair of the Audit Committee at the following address:

Installed Building Products  
495 South High Street, Suite 50  
Columbus, OH 43215

## 113 Waivers.

(a) Each of the Board of Directors (in the case of a violation by a director or executive officer) and the General Counsel (in the case of a violation by any other person) may, in its discretion, waive any violation of this Code.

(b) Any waiver for a director or an executive officer shall be disclosed as required by SEC and NYSE rules.

114 Prohibition on Retaliation.

The Company does not tolerate acts of retaliation against any director, officer or employee who makes a good faith report of known or suspected acts of misconduct or other violations of this Code.

**ACKNOWLEDGMENT OF RECEIPT AND REVIEW**

To be signed and returned to the Human Resources Department.

I acknowledge that I have received and read a copy of the Installed Building Products, Inc. Code of Business Conduct and Ethics, as amended. I understand the contents of the Code and I agree to comply with the policies and procedures set out in the Code.

I understand that I should approach the General Counsel if I have any questions about the Code generally or any questions about reporting a suspected conflict of interest or other violation of the Code.

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(Signature)

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(Print Name)

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(Date)